

Labour and Employment Mediation and Arbitration Fees Explanation

What is included in the Mediation Fees?

- The actual 7 hour day for the mediation
- The administrative preparation for the mediation
- A Half hour free consultation for mediation for each party (usually done by telephone separately or together)
- The Mediators travel time to and from the mediation
- A complete type written Minutes of Settlement or Memorandum of Agreement or
- A complete and type written agreed to list of Facts by the Parties

What is not included in the Mediation Fees?

- The cost of the mediation facilities where the mediation is conducted
- Adjournment or cancellation fees,
- Any time spent by the Mediator that exceeds the 7 hour day, added hours are usually billed out as \$175.00 per hour.

What is included in the Arbitration Fees?

- The actual 7 hour day for the Arbitration
- The administrative preparation for the Arbitration
- A Half hour free consultation for Arbitration for each party (usually done by telephone together)
- The Arbitrator's travel time to and from the arbitration
- A complete type written Consent Award or a reasoned Decision

What is not included in the Arbitration Fees?

- The cost of the facilities where the arbitration is conducted
- Adjournment or cancellation fees,
- Any time spent by the Arbitrator that exceeds the 7 hour day, added hours are usually billed out as \$250.00 per hour